

CSIR-CENTRE FOR CELLULAR AND MOLECULAR BIOLOGY  
Hyderabad - 500 007

No. CCMB/ICC/2022

Date: 14.02.2022

OFFICE MEMOHANDUIVI

Sub: Constitution of Internal Complaints Committee – Reg.

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In compliance of The Sexual Harassment of Women at Workplace (Prevention Prohibition and Redressal) Act, 2013 and Rules, the Director, CCMB, has been pleased to constitute the following Internal Complaints Committee (ICC) to provide a Redressal Mechanism for handling cases of sexual harassment at work place, enquire into complaints of sexual harassment and ensure compliance with the guidelines regarding prevention of sexual harassment of working staff in CCMB.

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| 1. Dr. Manjula Reddy, Chief Scientist   | Presiding Officer |
| 2. Dr. Sheela Prasad, Professor (Retd.)<br>University of Hyderabad, Hyderabad | External Member   |
| 3. Dr. K Lakshmi Rao, Sr. Principal Scientist                                 | Member            |
| 4. Dr. Venkat Chalamcharla, Sr. Scientist                                     | Member            |
| 5. Dr. Jahnvi Joshi, Sr. Scientist  | Member            |
| 6. Dr. Regalla Kumaraswamy, Sr. Scientist                                     | Member            |
| 7. COA/AO   | Member-Secretary  |

The tenure of the above Committee is for two years from 14.02.2022

Women staff members of CCMB can bring any issues related to sexual harassment to the notice of the ICC by either dropping a written complaint into the 'Complaint Box' kept at the CCMB Reception area or by contacting any of the above-mentioned committee members.

"Sexual harassment" as per Rules includes unwelcome sexually determined behaviors, whether directly or by implication, such as;

- Physical contact and advances;
- Demand or request for sexual favour;
- Sexually colored remarks;
- Showing pornography;
- Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.



(Ram Kumar Singh)  
Administrative Officer

Copy to :

- All members of the ICC Committee.
- All staff members of CCMB by email.
- All Notice Boards of CCMB, LaCONES and CRF.
- Head, IT — for display on CCMB Website.
- File concerned.