

# CSIR-CENTRE FOR CELLULAR AND MOLECULAR BIOLOGY

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**Date: 02.09.2025**

CSIR-Centre for Cellular and Molecular Biology, Hyderabad (CSIR-CCMB) is a premier Research Institute under the aegis of Council of Scientific & Industrial Research (CSIR), an autonomous body under the Ministry of Science & Technology, Government of India. It is a leading research organization in frontier areas of modern biology and involved in conducting high quality basic research and training in multidisciplinary areas of modern biology and to seeking potential applications of the work.

## **NOTICE INVITING APPLICATIONS FOR EMPANELMENT OF CANDIDATES AS PROJECT STAFF PURELY ON TEMPORARY BASIS**

The CSIR-CCMB, Hyderabad, invites applications from eligible candidates for empanelment as project staff in broad research areas of Cell/ Molecular biology/ Structural biology/ Ecology & evolutionary biology as below:

### **Essential qualification & Experience**

- |                                  |   |
|----------------------------------|---|
| <b>Upper Age limit: 35 years</b> |   |
| i)                               | Masters/ Integrated Masters Degree in Natural <u>or</u> <u>Agricultural or Pharmaceutical</u> Sciences <b>OR</b> bachelor's degree in Engineering or Technology or Medicine from a recognized University or equivalent.<br><b>WITH/ WITHOUT</b> Desirable number of years of experience in Research and Development in Industrial and Academic Institutions or science and Technology Organizations and Scientific activities and services. |
| <b>Upper Age limit: 40 years</b> |   |
| ii)                              | Doctoral Degree in Science/ Pharma/ MD/ MS <b>OR</b> Masters/ Integrated Masters degree in Engineering or Technology from a recognized University or equivalent.<br><b>WITH/ WITHOUT</b> Desirable number of years of experience in Research and Development in Industrial and Academic Institutions or science and Technology Organizations and Scientific activities and services.  |

## General terms and conditions:

1	<b>How to apply</b>	<p>Candidates who fulfill the qualifications and experience are required to fill up the ONLINE APPLICATION format by clicking on the following link.....</p> <p>The name of the candidate in the application form must be the same as mentioned in the certificate of class X. In case the candidate has changed his name subsequent to Class X, the evidence to that effect should be furnished at the time of interview.</p> <p>Candidates with last semester result awaited or incomplete degrees are not eligible to apply.</p> <p>For any technical problem while submitting the online application, candidates may write to <a href="mailto:psr@csirccmb.org">psr@csirccmb.org</a></p> <p>Last date to submit application through online: <b>23rd September 2025.</b></p>
2	<b>Empanelment</b>	<p>Empanelment means the shortlisted candidates will be in the panel of CSIR-CCMB for <u>six months from the date of result</u>. This notification is for creation of a panel. The panel shall be in alphabetical order and not to be construed as order of merit. The selection for empanelment does not confer any right to candidate to claim for engagement as project staff/ regular staff. Candidates may be called only as per requirement of CSIR-CCMB, Hyderabad.</p>
3	<b>Mode of empanelment</b>	<p>This involves two stages:</p> <ol style="list-style-type: none"><li><b>Screening</b> of applications by a committee duly constituted by the competent authority for shortlisting eligible candidates.</li><li><b>Interview</b> (Online/offline) of the shortlisted candidates by a selection committee duly constituted by the competent authority for <b>Empanelment</b>.</li></ol> <p>The date, time and venue of the interview will be notified in due course through email only.</p>
4	<b>Engagement</b>	<p>The engagement of empanelled candidates purely on temporary basis with the approval of Competent Authority shall be based on requirement in the projects and availability of funds. The tenure may be extended or curtailed based on the conduct and the performance of the incumbent as well as requirement of the institute. However, the engagement shall be co-</p>

		<p>terminus with the duration of the project or decision of the competent authority, whichever is earlier.</p> <p>The engagement of project staff in different projects either in same Lab/Instt. or different Lab./Instt. of CSIR taken together shall not exceed 5 years in any case.</p>
5	<b>Payment</b>	On engagement as project staff, payment of emoluments shall be as per CSIR guidelines or applicable funding agency guidelines issued from time to time with the approval of the Competent authority.
6	<b>Age</b>	<p><u>Relaxation in the age limit for the candidates belonging to the category of SC/ST/PwBD/Women and the category of OBC shall be 05 years and 03 years respectively or as per Govt. of India instructions issued in this regard from time to time. Age will be calculated as on the last date of receipt of online applications.</u></p> <p>(Age will be calculated as on the last date of receipt of online applications.)</p>
7	<b>Experience</b>	The period of experience in a discipline / area of work shall be counted after the date of acquiring the said educational qualifications.
8	<b>Leave</b>	The incumbent would not be entitled to any kind of regular leave. However, they would be allowed for one-day Leave for each completed month in the event of their engagement as project staff.
9	<b>TA/DA</b>	No TA/ DA admissible for attending test/interview, joining the position.
10	<b>Office timings/ Working hours</b>	The incumbent is required to perform the assigned duties during working hours i.e. from 9:30 AM to 6:00 PM on working days. The incumbent will not be allowed to take up any other assignment during the period of engagement. He /She may be required to work on Saturday/Sunday/other Gazetted holidays and beyond working hours also if need be.
11	<b>Tax deduction at source</b>	The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment.
12	<b>Confidentiality of data and documents</b>	The Intellectual Property Rights (IPR) of the data collected as well as the deliverables produced for the office shall remain with this office. No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purpose of this assignment or during the course of assignment for the

		office, without the express written consent of the office. The incumbent shall be bound to hand over the entire set of records of assignment to the Office before the expiry of the contract, and before the final payment is released by the office.
13	<b>Termination of Service</b>	The performance of project personnel would be reviewed periodically so that candidates not found up to the mark, could be terminated. The engagement may be terminated at any time by the office without assigning any reasons by giving a one month notice. In case, the person desires to leave the assignment, he/she may also do so by giving one month notice or payment of one month stipend in lieu of, which can be condoned/ curtailed/ extended depending upon the discretion of the Competent Authority.
14	<b>DISCLAIMER</b>	Candidates who are applying for any of the above areas shall ensure that they fulfill the essential qualifications. In case they are found not fulfilling the essential criteria or that they have provided misleading information, then their candidature for the post may be rejected at any stage of empanelment or after selection by the competent authority.
15	<b>Disqualification</b>	Canvassing in any form and / or bringing any influence political or otherwise will be treated as a disqualification for the post.

**Sr Controller of Administration**