



CSIR- CENTRE FOR CELLULAR AND MOLECULAR BIOLOGY
(Council of Scientific and Industrial Research)
Uppal Road, Habsiguda, Hyderabad - 500 007, Telangana.
Website: <https://www.ccmb.res.in>

Advertisement No. 04/2021

A unique opportunity for Research Careers in Science & Technology

Date of commencement of online applications: 20.09.2021

Last date for submission of online applications: 11.10.2021

Last date for receipt of hard copy of applications: 19.10.2021

CSIR-Centre for Cellular and Molecular Biology, Hyderabad (CSIR-CCMB) is a Premier Research Laboratory under the Council of Scientific & Industrial Research (CSIR), involved in multidisciplinary R&D programmes of both basic and applied nature across scientific disciplines of biological science for economic, environmental and societal benefits of mankind.

Online Applications are invited from enthusiastic, young and dynamic Indian researchers having excellent academic record and proven scientific achievements along with requisite experience and a high degree of motivation and desire to take up research as a career in the field of cell and molecular biology, to fill up the vacancy of following posts of scientist as per the details given below:

Name of the Post	No. of Posts & Reservation status	Pay Matrix Level	Total Emoluments*	Upper Age Limit** (As on last date of receipt of hardcopy of applications)
Scientist	01-OBC (PwBD-VH)***	Pay Matrix Level 11	Rs.1,14,151/-	32 years
Senior Scientist	05 (UR)	Pay Matrix Level 12	Rs.1,31,356/-	37 years
Senior Principal Scientist	02 (UR)	Pay Matrix Level 13 A	Rs.2,12,421/-	50 years

* Total emoluments on minimum of scale including HRA applicable to Hyderabad city, DA, TA etc.

** Please see age relaxation under Relaxation Column.

***PwD Reservation is a horizontal reservation.

Abbreviations used: UR - Unreserved, OBC - Other Backward Classes, PwBD-VH – Persons With Benchmark Disability – Visually Impaired (Low Vision)

Name of the Post & Post Code	No. of Posts & Reservation status	Essential Qualification(s) and Experience	Desirable Qualification(s)	Job Specification
Scientist (C 01)	01 – OBC (PwBD-VH)	Ph.D. (submitted) in Life Science.	Research experience in genetically modified mice models using gene targeting, genome editing and micromanipulation etc.	The candidate is expected to manage research facilities, assist research groups and train research students in their respective operations.
Senior Scientist (C 02)	01 (Unreserved)	Ph.D. in Life Science with 2 years of post-doctoral experience in the area of Cell and Developmental Biology.	Research experience in zebrafish biology and ability to conduct research in the area of Cell and Developmental Biology.	The candidate is expected to manage the zebrafish facility, assist research groups and train research students in their respective operations.
Senior Scientist (C 03)	01 (Unreserved)	Ph.D. in any area of Life Sciences with 2 years of post- doctoral experience.	Demonstrated capability in an academic environment managing research, teaching, student activities and interaction with industry.	The candidate is expected to assist the organization in Skill development, Business development and Research grant management.
Senior Scientist (C 04)	01 (Unreserved)	Ph.D. in Life Science with 2 years of post-doctoral experience in the area of Cell and Developmental Biology.	Outstanding and proven research record in the area of muscle repair and maintenance using drosophila as a model system.	This position requires the individuals to initiate and establish an independent research programme. Candidates must have the capacity to generate and execute new ideas and take them to fruition as well as possess the ability to interact with other research groups and co-ordinate activities of junior Scientific & Technical staff.

<p>Senior Scientist (C 05)</p>	<p>01 (Unreserved)</p>	<p>Ph.D. in Life Science with 2 years of post-doctoral experience in the area of Cellular metabolism.</p>	<p>Outstanding and proven research record in the area of Metabolic basis of cellular specialization in microbes.</p>	<p>This position requires the individuals to initiate and establish an independent research programme. Candidates must have the capacity to generate and execute new ideas and take them to fruition as well as possess the ability to interact with other research groups and co-ordinate activities of junior Scientific & Technical staff.</p>
<p>Senior Scientist (C 06)</p>	<p>01 (Unreserved)</p>	<p>Ph.D. in Life Science with 2 years of post-doctoral experience in the area of Cell and Developmental Biology.</p>	<p>Outstanding and proven research record in the area of neuronal development and regeneration.</p>	<p>This position requires the individuals to initiate and establish an independent research programme. Candidates must have the capacity to generate and execute new ideas and take them to fruition as well as possess the ability to interact with other research groups and co-ordinate activities of junior Scientific & Technical staff.</p>

<p>Senior Principal Scientist (C 07)</p>	<p>01 (Unreserved)</p>	<p>Ph. D. in Life Science with 6 years of post-doctoral experience in the area of Structural Biology. Experience in working with membrane proteins using Cryogenic Electron Microscopy.</p>	<p>This position is meant for individuals who have already established an independent research programme in the area of Structural Biology and guided Ph. D. students. Candidates must have demonstrated the capacity to generate and execute new ideas and taken them to fruition. They must have proven ability to obtain highly competitive grants as well as possess the aptitude to interact with other research groups, co-ordinate activities of junior scientific staff, aid in managing research facilities and participate in human resource development.</p>	<p>This position requires the individuals to initiate and establish an independent research programme. Candidates must have the capacity to generate and execute new ideas and take them to fruition as well as possess the ability to interact with other research groups and co-ordinate activities of junior Scientific & Technical staff.</p>
<p>Senior Principal Scientist (C 08)</p>	<p>01 (Unreserved)</p>	<p>Ph. D. in Life Science with 6 years of post-doctoral experience in the area of Cell Biology. Experience in the area of Autophagy and its relevance to diseases such as cancer, neuro disorders etc.</p>	<p>This position is meant for individuals who have already established an independent research programme in the area of Cell Biology and guided Ph. D. students. Candidates must have demonstrated the capacity to generate and execute new ideas and taken them to fruition. They must have proven ability</p>	<p>This position requires the individuals to initiate and establish an independent research programme. Candidates must have the capacity to generate and execute new ideas and take them to fruition as well as possess the ability to interact with other research groups</p>

			<p>to obtain highly competitive grants as well as possess the aptitude to interact with other research groups, co-ordinate activities of junior scientific staff, aid in managing research facilities and participate in human resource development.</p>	<p>and co-ordinate activities of junior Scientific & Technical staff</p>
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General information and conditions:-

1. Benefits under Council service:

- a. These posts carry usual allowances i.e. Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) etc. as admissible to the central government employees and as made applicable to CSIR. Council employees are also eligible for accommodation of their entitled type as per CSIR allotment rules depending on availability in which case HRA will not be admissible.
- b. In addition to the emoluments indicated against each category of post, benefits such as applicability of New Pension Scheme (NPS) 2004, reimbursement of Medical Expenses, Leave Travel Concession, Personal Computer Advance and House Building Advance are available as per CSIR rules.
- c. Scientists in CSIR are also permitted to undertake consultancy and sponsored R&D project activity. These activities give them scope to earn consultancy fee and honorarium as per CSIR guidelines governing these activities. Opportunities also arise for foreign deputations for training/presentation of papers/specific assignments etc.
- d. CSIR provides excellent opportunities to deserving candidates for career advancement under Assessment Promotion scheme for Scientists.
- e. Deserving candidates may be considered for advance increments as per CSIR Rules.
- f. Preference would be given to the candidates having experience in product development/ technology innovation / translational research / applied technology etc.

2. Other conditions:

- a. The applicant must be a citizen of India.
- b. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on the last date of receipt of hard copy of the applications. They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down for various posts as on the last date of receipt of the applications. No enquiry asking for advice as to eligibility will be entertained.

The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. The duly constituted Screening Committee will adopt its own criteria for short-listing the candidates. The candidate should therefore, mention in the application all the qualifications and experiences in the relevant area over and above the minimum prescribed qualification, supported with documents. Completion of Ph.D. degree will be reckoned from the date of issue of provisional certificate/notification.

- c. The application should be accompanied by self attested copies of the relevant educational qualification, experience. The prescribed qualifications should have been obtained through recognized Universities / Institutions. Incomplete applications/applications received or not accompanied with the required certificates / documents **are liable to be rejected.**
- d. In respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement, then the candidate is required to produce order/letter in this regard, indicating the Authority (with number and date) under which it has been so treated otherwise the application is liable to be rejected.
- e. The period of experience rendered by a candidate on part time basis, daily wages, visiting / guest faculty will not be counted while calculating the valid experience for short listing the candidates for interview.
- f. If any document / certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted Officer or notary is to be submitted.
- g. The date for determining the upper age limit, qualifications and /or experience shall be the closing date prescribed for receipt of hard copy(s) of applications i.e. **19.10.2021**
- h. The period of experience in a discipline / area of work, wherever prescribed, shall be counted after the date of acquiring the minimum prescribed educational qualifications prescribed for that Grade.

- i. Persons with disabilities (PWD/Divyangjan) fulfilling the eligibility conditions prescribed under GOI instructions are encouraged to apply. Relaxation in age limit shall be applicable irrespective of the fact whether the post is reserved for them or not, provided the post is identified suitable for the relevant category of disability.
- j. **In case a candidate is staying abroad, his/her candidature may be considered *in absentia* by the Selection Committee on his/her written request.**
- k. SC/ST Unemployed candidates called and found eligible for interview will be paid to and fro single second class rail fare from the actual place of undertaking the journey or from the normal place of their residence whichever is nearer to the Secunderabad / Hyderabad Railway Station on production of Rail Tickets/Rail Ticket Numbers or any other proof of journey.
- l. Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for appearing in interview.
- m. The decision of the director **CSIR-CCMB, Hyderabad** in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, and conduct of examination/interview will be final and binding on the candidates.
- n. The number of vacancies may vary (increase or decrease) at the time of actual selection.
- o. Canvassing in any form and / or bringing any influence political or otherwise will be treated as a disqualification for the post.
- p. NO INTERIM ENQUIRY OR CORRESPONDANCE WILL BE ENTERTAINED.
- q. OBC/PWD candidates are required to produce a copy of the relevant certificate in the prescribed format of Government of India (GOI) signed by the specified authority along with their hard copy of application form for the posts reserved for respective category.
- r. The recruitment for the above posts is governed by the “CSIR Service Rules, 1994 for Recruitment of Scientific, Technical and Support Staff” as amended from time to time. Hence all other terms and conditions not stipulated herein will be applicable as per the said Recruitment Rules.

3. Age & other Relaxations :

- a. Upper age limit is relaxable up to five years for the regular employees working in CSIR laboratories / institutes, Government Departments, Autonomous bodies and Public Sector Undertakings in accordance with the instructions and orders issued by the Government of India/CSIR from time to time.

- b. The upper age limit is relaxable up to 05 years for SC/ST and 03 years for OBC (Non Creamy Layer) as per Government orders in force, only in those cases where the posts are reserved for respective categories, on production of relevant certificate in the prescribed format signed by the specified authority.
- c. Age relaxation to Persons with Disabilities (PWD) category: Age relaxation of 10 years is allowed [total 15 years for SC/ST and 13 years for OBC candidates in respect of the posts reserved for them] to the persons suffering from the following disabilities as per GOI orders:
- (a) low vision;
“low vision” means a condition where a person has any of the following conditions, namely:-
 - i. Visual acuity not exceeding 6/18 or less than 20/60 upto 3/60 or upto 10/200 (Snellen) in the better eye with best possible corrections; or
 - ii. Limitation of the field of vision subtending an angle of less than 40 degree upto 10 degree
 - (b) deaf and hard of hearing;
 - (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
 - (d) autism, intellectual disability, specific learning disability and mental illness;
 - (e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness.

The persons claiming age relaxation under this sub-para would be required to produce a certificate in prescribed pro-forma in support of their claims clearly indicating that the degree of physical disability is 40% or more. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for each individual.

- d. Relaxation in age, over and above the stipulated limit, educational qualification and / or experience may be considered in case of exceptionally meritorious candidates or if sufficient number of candidates possessing the requisite qualification and / or experience is not available to fill up the posts.
- e. As per GOI provisions, age relaxation for Widows Divorced Women and Women Judicially separated from Husbands, who are not remarried, the upper age limit is relaxable up to the age of 35 years (upto 40 years for members belonging to the Scheduled Caste/Scheduled Tribe in respect of the posts reserved for them). The persons claiming age relaxation under this sub-para would be required to produce following documentary evidence:
- i) In case of Widow, Death Certificate of her husband together with the Affidavit that she has not remarried since.
 - ii) In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgement /decree of the appropriate Court to

prove the fact of divorce or the judicial separation, as the case may be, with an Affidavit in respect of divorced Women that they have not remarried since.

4. How to apply:

- a. Candidates are required to apply ONLINE ONLY through our website <http://www.ccmb.res.in> followed by sending hard copy of online application and data sheet generated duly signed along with copies of mark sheets, certificates, reprint of applications and other testimonials etc.
- b. Online application will be available on our website <http://www.ccmb.res.in> up to **11.10.2021**.
- c. **Interested candidates are advised to apply in time to avoid last minute rush.**
- d. Candidates applying for more than one post code must submit separate applications indicating the post code of the post in the application form. Each application should be accompanied by separate SB Collect payment receipt.
- e. For submission of online applications the candidates are required to pay a non-refundable fee of Rs. 100/- (Rupee ONE Hundred only) through **State Bank Collect** only. The transaction number generated after successful payment of fee is required to be mentioned in the online application. The candidates are advised to download the E-receipt (SB Collect receipt) and the same must be enclosed with the application.
- f. Fee once paid will not be refunded on any account and it will not be reserved for any other recruitment or selection process.

The candidates belonging to SC/ST/PWD/Women/CSIR Employees/Abroad Candidates are exempted from payment of application fee.

The following details must be mentioned on the backside of printed copy of generated acknowledgement of remitted application fee.

1. Candidate Name 2. Post code Applied for 3. Candidate category

- g. The last date for receipt of hard copy of application is **19.10.2021**. This date will be the same for the candidates belonging to far-flung areas.
- h. In case of universities/institute awarding CGPA/SGPA/OGPA grades etc., candidates are requested to convert the same into percentage based on the formula as per their university/institute.
- i. After completely filling the online application form candidate can submit and take printout of the generated filled application and data sheet. Candidates need to note down Application No. for future communication. **The candidate must sign the computer generated application and datasheet while sending the hardcopy of application.**

- j. The computer generated application duly signed by the candidate and accompanied by self attested copies of the certificates, mark sheets, testimonials in support of age, education qualifications, experience, re-prints of publications and caste certificate, if applicable along with one recent passport size self-signed photograph affixed should be sent in an envelope super scribed “**APPLICATION FOR THE POST OF _____ (Post Code _____)**” so as to reach the **Section Officer (Recruitment), CSIR-Centre for Cellular and Molecular Biology, Uppal Road, Habsiguda, Hyderabad – 500007, Telangana** on or before **19.10.2021**. Application once made will not be allowed to withdraw and fees once paid will not be refunded on any count nor can it be held in reserve for any other recruitment or selection process.
- k. Applications from the employees of Government Departments will be considered only if forwarded through proper channel, with a vigilance clearance certificate and a certificate from the employer that the applicant, if selected will be relieved within one month of the receipt of the appointment orders. However, advance copy of the application may be submitted before the closing date. Applications routed through proper channel should reach **CSIR-CCMB Hyderabad** at the earliest.
- l. Candidates should specifically note that the applications received after the closing date for any reason whatsoever (such as envelopes wrongly addressed, delivered elsewhere, postal delay etc.) will not be entertained by **CSIR-CCMB Hyderabad**.
- m. Incomplete applications (i.e. without photograph, application fee, applicable testimonials and unsigned etc.) will not be entertained and will be summarily rejected.

5. Following documents must be attached along with application form sent by post:

- a. Signed copy of printout of online application form along with proof of submission of prescribed application fee.
- b. Self Attested photocopy of Matriculation or equivalent certificate for age proof.
- c. Self Attested photocopies of educational qualifications certificates etc.
- d. Self Attested photocopy of caste/category certificate, PWD certificate in the prescribed Government of India format signed by the specified authority, if applicable.
- e. Self Attested photocopies of experience certificates, if any.
- f. No objection certificate (NOC) / proper channel application, wherever applicable.
- g. Self attested copies/reprints of Publications/ Research Papers/ Patents etc. if any.

Sd/-

Controller of Administration